

標準報酬の等級別掛金一覧(適用期間:令和5年4月～令和6年3月)

報酬月額		厚生年金		退職等年金給付		短期・保健・介護		毎月の掛金合計		内訳					
		等級	標準報酬の月額	等級	標準報酬の月額	等級	標準報酬の月額	介護あり	介護なし	厚生年金	退職等年金	短期	保健	介護	
円以上	円未満		円		円		円	円	円	円	円	円	円	円	
～	63,000					1	58,000	3,343	2,827			2,726	101	516	
63,000	～					73,000	2	68,000	3,920			3,315	3,196	119	605
73,000	～					83,000	3	78,000	4,496			3,802	3,666	136	694
83,000	～	93,000	1	88,000	1	88,000	4	88,000	13,785	13,002	8,052	660	4,136	154	783
93,000	～	101,000	2	98,000	2	98,000	5	98,000	15,351	14,479	8,967	735	4,606	171	872
101,000	～	107,000	3	104,000	3	104,000	6	104,000	16,291	15,366	9,516	780	4,888	182	925
107,000	～	114,000	4	110,000	4	110,000	7	110,000	17,231	16,252	10,065	825	5,170	192	979
114,000	～	122,000	5	118,000	5	118,000	8	118,000	18,484	17,434	10,797	885	5,546	206	1,050
122,000	～	130,000	6	126,000	6	126,000	9	126,000	19,737	18,616	11,529	945	5,922	220	1,121
130,000	～	138,000	7	134,000	7	134,000	10	134,000	20,990	19,798	12,261	1,005	6,298	234	1,192
138,000	～	146,000	8	142,000	8	142,000	11	142,000	22,243	20,980	12,993	1,065	6,674	248	1,263
146,000	～	155,000	9	150,000	9	150,000	12	150,000	23,497	22,162	13,725	1,125	7,050	262	1,335
155,000	～	165,000	10	160,000	10	160,000	13	160,000	25,064	23,640	14,640	1,200	7,520	280	1,424
165,000	～	175,000	11	170,000	11	170,000	14	170,000	26,630	25,117	15,555	1,275	7,990	297	1,513
175,000	～	185,000	12	180,000	12	180,000	15	180,000	28,197	26,595	16,470	1,350	8,460	315	1,602
185,000	～	195,000	13	190,000	13	190,000	16	190,000	29,763	28,072	17,385	1,425	8,930	332	1,691
195,000	～	210,000	14	200,000	14	200,000	17	200,000	31,330	29,550	18,300	1,500	9,400	350	1,780
210,000	～	230,000	15	220,000	15	220,000	18	220,000	34,463	32,505	20,130	1,650	10,340	385	1,958
230,000	～	250,000	16	240,000	16	240,000	19	240,000	37,596	35,460	21,960	1,800	11,280	420	2,136
250,000	～	270,000	17	260,000	17	260,000	20	260,000	40,729	38,415	23,790	1,950	12,220	455	2,314
270,000	～	290,000	18	280,000	18	280,000	21	280,000	43,862	41,370	25,620	2,100	13,160	490	2,492
290,000	～	310,000	19	300,000	19	300,000	22	300,000	46,995	44,325	27,450	2,250	14,100	525	2,670
310,000	～	330,000	20	320,000	20	320,000	23	320,000	50,128	47,280	29,280	2,400	15,040	560	2,848
330,000	～	350,000	21	340,000	21	340,000	24	340,000	53,261	50,235	31,110	2,550	15,980	595	3,026
350,000	～	370,000	22	360,000	22	360,000	25	360,000	56,394	53,190	32,940	2,700	16,920	630	3,204
370,000	～	395,000	23	380,000	23	380,000	26	380,000	59,527	56,145	34,770	2,850	17,860	665	3,382
395,000	～	425,000	24	410,000	24	410,000	27	410,000	64,226	60,577	37,515	3,075	19,270	717	3,649
425,000	～	455,000	25	440,000	25	440,000	28	440,000	68,926	65,010	40,260	3,300	20,680	770	3,916
455,000	～	485,000	26	470,000	26	470,000	29	470,000	73,625	69,442	43,005	3,525	22,090	822	4,183
485,000	～	515,000	27	500,000	27	500,000	30	500,000	78,325	73,875	45,750	3,750	23,500	875	4,450
515,000	～	545,000	28	530,000	28	530,000	31	530,000	83,024	78,307	48,495	3,975	24,910	927	4,717
545,000	～	575,000	29	560,000	29	560,000	32	560,000	87,724	82,740	51,240	4,200	26,320	980	4,984
575,000	～	605,000	30	590,000	30	590,000	33	590,000	92,423	87,172	53,985	4,425	27,730	1,032	5,251
605,000	～	635,000	31	620,000	31	620,000	34	620,000	97,123	91,605	56,730	4,650	29,140	1,085	5,518
635,000	～	665,000	32	650,000	32	650,000	35	650,000	101,822	96,037	59,475	4,875	30,550	1,137	5,785
665,000	～	695,000	32	650,000	32	650,000	36	680,000	103,552	97,500	59,475	4,875	31,960	1,190	6,052
695,000	～	730,000					37	710,000	105,281	98,962			33,370	1,242	6,319
730,000	～	770,000					38	750,000	107,587	100,912			35,250	1,312	6,675
770,000	～	810,000					39	790,000	109,893	102,862			37,130	1,382	7,031
810,000	～	855,000					40	830,000	112,199	104,812			39,010	1,452	7,387
855,000	～	905,000					41	880,000	115,082	107,250			41,360	1,540	7,832
905,000	～	955,000					42	930,000	117,964	109,687			43,710	1,627	8,277
955,000	～	1,005,000					43	980,000	120,847	112,125			46,060	1,715	8,722
1,005,000	～	1,055,000					44	1,030,000	123,729	114,562			48,410	1,802	9,167
1,055,000	～	1,115,000					45	1,090,000	127,188	117,487			51,230	1,907	9,701
1,115,000	～	1,175,000					46	1,150,000	130,647	120,412			54,050	2,012	10,235
1,175,000	～	1,235,000					47	1,210,000	134,106	123,337			56,870	2,117	10,769
1,235,000	～	1,295,000					48	1,270,000	137,565	126,262			59,690	2,222	11,303
1,295,000	～	1,355,000					49	1,330,000	141,024	129,187			62,510	2,327	11,837
1,355,000	～						50	1,390,000	144,483	132,112			65,330	2,432	12,371
									掛金率:	91.50	7.50	47.00	1.75	8.90	